

VACANCY NOTICE

Competence Area Manager – Ground Segment System Engineering

EUMETSAT is Europe's meteorological satellite agency. Its role is to establish and operate meteorological satellites to monitor the weather and climate from space - 24 hours a day, 365 days a year. This information is supplied to the National Meteorological Services of the organisation's Member and Cooperating States in Europe, as well as other users worldwide.

From 2016 onwards, EUMETSAT will also operate the Copernicus Sentinel 3, 4, 5 and 6 missions on behalf of the European Union and provide data and services to the Copernicus marine and atmospheric services and their users.

As an intergovernmental European Organisation, EUMETSAT has 30 Member States (Austria, Belgium, Bulgaria, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, The Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey and the United Kingdom.)

EUMETSAT is now inviting well qualified candidates from its Member States to apply for the following post:

POST: Competence Area Manager - Ground Segment System Engineering

LOCATION: Darmstadt, Germany

**DURATION
OF INITIAL
CONTRACT:**

The initial contract will be of 4 years' duration, with subsequent 5 year contracts being awarded thereafter, subject to individual performance and organisation requirements. There is no limit to the amount of follow-up contracts a staff member can receive up to the EUMETSAT retirement age of 63, and there are certainly opportunities to establish a long career perspective at EUMETSAT.

BACKGROUND: Within the System Engineering and Projects Division (SEP) of the Technical and Scientific Support Department (TSS), the post holder will lead a team of around 20 engineers and, where relevant, manage industrial contracts, to maintain and continuously evolve all EUMETSAT operational ground segments, their functions and applications.

DUTIES:

The main duties will be as follows:

- Manage a multidisciplinary ground segment system engineering team, providing coordinated engineering support to both operational and development ground segments. The provided support will include specification, development, maintenance and the engineering of upgrades in response to the operational users' needs;
- Procure and manage industrial support services as required to perform the identified activities;
- Secure the continued availability of ground segment system engineering skills to the organisation, maintaining focused industrial and technological awareness and represent EUMETSAT in the relevant standardisation bodies and fora;
- Sustain and evolve a Ground Segment Reference Architecture coherent with the evolution of the operational ground segments and the consolidated design of the ground segments of future programmes.
- Contribute to the definition and/or adaptation of EUMETSAT's needs regarding system design and development processes, standards and tools;
- Chairing of/participation in EUMETSAT system management boards and review groups;
- Supporting interactions with external users, stakeholders and cooperating organisations as necessary;
- Supporting the Head of SEP in the preparation of budgets and human resource planning.

QUALIFICATIONS:

- University degree (or equivalent) in a relevant discipline.

SKILLS AND EXPERIENCE:

- Proven and solid experience in ground segments system engineering and/or maintenance and evolutions, preferably in the area of Earth Observation, with direct experience in design, development and testing for verification and validation, following well established system engineering processes and standards (e.g. ECSS);
- Proven and solid experience in leading and developing teams and interfacing with stakeholders, internal and industrial partners;
- Proficiency and experience in the use of standards relevant for system engineering and formal methods for system specification as well as experience in the use of related processes/tools;
- Competence and experience in the engineering processes for managing requirements from the definition phase through the maintenance, traceability, verification and validation stages using formal methods and tools (e.g. DOORs);

- Experience in contract management (both studies and engineering services) in the area of ground segments or their main components/subsystems will be considered an advantage.

The official languages of EUMETSAT are English and French. Candidates must be able to work effectively in English and have a working knowledge of French.

CLOSING DATE: 14 October 2015

Interviews are tentatively scheduled for week 49/2015.

Applications in English or French should be sent via our online form (attaching curriculum vitae and covering letter quoting Reference VN(15)34 at

www.eumetsat.int

This post is graded A3/A4 on the EUMETSAT salary scales. The minimum basic salary for this post is EURO 6,520 per month (net of internal tax) which may be negotiable on the basis of skills and experience. The salary scale provides for increments on the anniversary of taking up employment, and scales are reviewed by the EUMETSAT Council with effect from 1 January each year. In addition to basic salary, EUMETSAT offers attractive benefits. Further information, including salary details, is available on the EUMETSAT web site.

EUMETSAT is committed to providing an equal opportunities work environment for men and women.

Please note that only nationals of EUMETSAT Member States may apply. The EUMETSAT Convention requires that Staff shall be recruited on the basis of their qualifications, account being taken of the international character of EUMETSAT. EUMETSAT does not operate a nationality quota system but, in recruiting Staff members, the geographical distribution will be taken into account.